ARTICLE 8

ASSOCIATION RIGHTS

A. <u>Board Meetings</u>

- The Association President shall receive a copy of the proposed County Board
 meeting agenda with the support data packet excluding closed session and
 confidential materials. The materials shall be mailed to the Association
 President at the same time mailing is made to the County Board members.
- 2. The Association President or designee shall be placed on the agenda at the regular scheduled County Board meeting upon written request, timely filed, according to the bylaws procedure of the Board.
- 3. The Association President shall receive a copy of the minutes of all County Board meetings. The minutes shall be mailed to the person designated to receive the agenda and support packet materials.

B. Association President Leave

The Superintendent shall grant paid release time not to exceed five (5) days per year to conduct Association business to the President of the Association or his/her designee by mutual consent of the Superintendent and the Association. The Association agrees to reimburse the Superintendent for the expense of any substitute required.

C. Access to Information

- 1. An online directory of Sutter County Superintendent of Schools' employees will be posted on the Superintendent of Schools' Website by the Superintendent.
- 2. The Superintendent, upon request by the Association, agrees to furnish to the

Association, within fifteen (15) days, any available information concerning the financial resources and certificated staffing of the County Office. Such information shall include, but not be limited to: annual financial reports and audits, budgets, interim reports, and J-90s.

- 3. The Superintendent shall, upon request, provide to the Association President, within fifteen (15) days of the start of each school year, a list of all bargaining unit member's names, addresses and phone numbers, assignment(s)/location(s), Full Time Equivalent (FTE), salaries, benefits, and stipends paid thereto, date of hire, and longevity. In addition, the Superintendent, upon request, agrees to provide any other information the Association deems necessary to fulfill its role as exclusive representative.
- 4. All information, by request of the Association, shall be supplied via electronic means if the Superintendent keeps such data in an electronic format.

D. <u>Use of Superintendent Facilities/Services</u>

The Association shall have the right to use institutional bulletin boards, mailboxes, and the use of the County Office mail system for the posting or transmission of information or notices concerning Association matters, and the right to use institutional facilities and buildings under Civic Center Act provisions subject to the facilities policy, at reasonable times when not otherwise in use.